

Student Worker Dress Code Policy

General Guidelines

Appropriate student dress and grooming are important factors in the safe and orderly operation of Ave Maria University. Student's appearance should reflect a positive image of Ave Maria University.

The dress and grooming standards of this policy are intended to establish minimum standards for the student workers of Ave Maria University. In addition to these minimum standards, supervisors are authorized to establish more restrictive standards, as deemed appropriate for the work area. In all cases, neatness, health and safety, appropriateness and good taste shall be observed. All students are required to adhere to the dress and grooming guidelines, as well as to any additional guidelines developed and approved for the campus.

Specific Guidelines

Student workers should wear garments, shoes, jewelry, and accessories that are appropriate and modest in length and coverage and reflect a positive image of Ave Maria University.

The following items of clothing are considered inappropriate/unacceptable for any workers, including students while performing work for the University:

- Strapless, halter tops, tube tops, tank tops or spaghetti straps
- Bare midriffs
- Short-shorts
- Undergarments showing
- Bathing suits
- Pajamas/loungewear
- Slippers/flip flops
- Tight, loose, sagging, baggy or revealing clothing

Dress and Grooming Violations

Student workers who violate the dress code will have the option of correcting the violation. Student workers who violate the dress code repeatedly will forfeit eligibility to remain in a student worker position. Student workers who have a question about the appropriateness of an item should discuss the specific issue with the appropriate staff member before wearing the item.

STUDENT WORKER DRESS CODE ACKNOWLEDGMENT FORM

I acknowledge that I have received and reviewed the Student Worker Dress Code Policy and I further acknowledge that I am expected to comply with the policy.

Since the information and policy described here is subject to change, I acknowledge that revisions may occur. All such changes will be communicated through official notices, and I understand that this information may supersede, modify or eliminate existing policies.

Furthermore, I acknowledge that this is neither a contract of employment nor a legal document. I have received the policy, and I understand that it is my responsibility to read and comply with the policy and any revisions made to it.

Finally, I understand and acknowledge that, as a student worker of Ave Maria University, I will not take any position or act in a manner contradictory to the mission of Ave Maria University or the tenets of the Catholic faith.

EMPLOYEE NAME (printed):

EMPLOYEE SIGNATURE:

DATE:
